



**FIELD ORGANIZER**  
Maine Labor Climate Council

**Location:** Remote with field work in midcoast Maine

**Apply by: November 15, 2023**

**About MLCC:** MLCC is a coalition of twenty labor unions and labor organizations united in our mission of tackling the climate crisis while reversing inequality. We seek to develop the labor movement's vision for how to tackle these crises in a way that creates good Maine union jobs, reduces carbon emissions and economic inequality, and provides a meaningful seat at the table for workers and unions in this process. MLCC is educating fellow workers, building alliances, advocating for policy solutions, and running comprehensive campaigns to demonstrate that we do not have to choose between a healthy planet and good jobs that sustain our families and communities. Through legislative action, organizing in clean energy sectors, and grassroots community-based campaigns, we are deeply committed to a holistic "climate jobs" approach that centers equitable workforce development leading to high-quality careers.

**Position Description:** Maine Labor Climate Council seeks a field organizer to engage union members and community and environmental allies in our campaigns to advance the buildout of clean energy in Maine with good-paying union jobs.

**Responsibilities & Duties:** Working under the direction of MLCC's Organizing Director and as a part of a campaign and field team, the field organizer will:

Co-develop and execute campaign field plans that engage union and community members;

Build relationships with elected leaders and members of MLCC's affiliate and allied unions;

Deliver popular education modules to union members on the twin crises of climate change and inequality and MLCC's ongoing campaigns to address both;

Recruit, train, and mobilize union members and community/environmental allies for key tactical actions such as participating in rallies, public hearings and meetings, writing letters to the editor, and canvassing in campaigns aimed at advancing organizational clean energy and job quality goals;

Execute leadership identification and development plans that meaningfully grow the participation of union members in our campaign efforts;

Provide planning and logistical support for campaign events;

Coordinate with communications staff to implement story-based member engagement, digital mobilization plans, and to train grassroots media spokespeople;

Represent MLCC in meetings with allies, elected officials, member organizations; and

Support and work alongside MLCC staff in advancing the broader work of the organization.

**Qualifications and Skills:**

2-4 years of experience with labor, housing/tenant, or community organizing;  
Demonstrated knowledge and skills in union and/or community organizing fundamentals acquired through experience and/or training such as one-on-one organizing conversations, member assessments, leadership identification and development, and moving people to collective action;  
Knowledge of comprehensive campaigning fundamentals, including power analysis, coalition-building, member field work, messaging, legislative/policy work, and strategic research;  
Experience leading trainings or educational workshops that move people to take action in escalating campaigns;  
Commitment to building the labor movement and advancing MLCC's mission; knowledge of and experience with the labor movement and local unions is helpful;  
Knowledge of climate and renewable energy issues is helpful, but not required;  
Experience with communications strategy and tactics that support field organizing and member engagement;  
Ability to develop and execute a work plan and meet key deadlines;  
Strong interpersonal, verbal, and written skills;  
Access to a vehicle for field work-related travel;  
Willingness to work occasionally in the evenings and weekends according to the timing of key campaign trainings and events (MLCC has a flex time policy to compensate for such effort)

**How to Apply:** This is a full time, salaried position that will operate both remotely and in person according to the needs and rhythm of Maine-based campaign field work. Pay is commensurate with experience. Pay range: \$55,000 - \$66,000. We offer a generous benefits package including 100% employee & family healthcare coverage, employer-matched retirement contributions, 20 paid vacation days in addition to federal holidays and 10 paid sick days. To apply please send a cover letter and resume to Francis Eanes at [francis@mainelaborclimate.org](mailto:francis@mainelaborclimate.org) with **Field Organizer** in the subject line. Position is open until filled. Applicants are encouraged to apply by **November 15, 2023**.